



HASTINGS PUBLIC LIBRARY BOARD OF TRUSTEES

Meeting Agenda - Amended

January 6, 2025 4:30pm
Community Room

1. Call to order
2. Agenda pp. 1-2
3. Approval of Minutes pp. 3-5
 - a. November 4, 2024
 - b. December 30, 2024
4. Introduce New Board Members
 - a. Brooklyn Strickland
 - b. Discuss Board Officer elections (new addition)
5. Correspondence
6. Financial Reports
 - a. Update on financial reporting p. 6
 - b. October R&E and General Ledger pp. 7-22
 - c. November R&E and General ledger pp. 23-43
7. Library Director's Report
 - a. November 2024 and December 2024 pp. 44-61
8. Committees
 - a. Budget and Finance: pp. 62-63
 - a. Update on minimum wage increases and sick time accrual effective February 21, 2025
 - b. Building and Grounds:
 - c. Personnel:
 - d. Policy:
 - e. Marketing:
9. Unfinished Business
10. New Business
 - a. Consider approving the invoice for \$12,535.27 from Camelot Water Removal for cleanup after November's flood p. 64

- b. Consider approving the invoice for \$14,142 from Sunshine
Remodeling Service for drywall, insulation, and painting repair. p. 65
 - c. Consider approving the estimate of \$10,113 from Brown's
Carpeting to install new carpet, vinyl and cove baseboard molding p. 66
 - d. Review flood expenses and insurance coverage p. 67
 - e. Consider approving the proposed library staff wage increases due
to the mandated increase in Michigan Minimum Wage effective
February 21, 2025 p. 68
 - f. Discuss locking the public restrooms p. 69
 - g. Discuss letter received from Battle Creek Glass (new addition)
11. Public Comments
12. Board Member Comments
13. Adjourn